



المركز العالمي للتدريب والتطوير
International Centre For Training & Development



DYNAMICS of Leadership



ACTVET
Ribu Dhabi Centre for
Technical and Vocational
Education and Training
مركز أبوظبي
للتعليم والتدريب
التقني والمهني



INTERNATIONAL ASSOCIATION FOR
HEALTH AND OCCUPATIONAL
SAFETY AND THE ENVIRONMENT



PM Project
Management
Institute
Registered
Education
Provider

EFQM
Member



Course Introduction:

This training will help you define and implement the vision you have for yourself, your team and your organization. Working from an initial understanding of your own capabilities, motivators and resources, it will build an action plan for moving you and those around you towards a shared perception of the future, able to respond to an ever-changing world.

Highlights include:

- Understanding the leader's dynamic context
- Self-awareness and self-belief as drivers of leadership behaviors
- Adopting the appropriate 'altitude' as a leader
- Developing a robust and engaging vision
- Building key alliances inside and outside the team
- Maximizing returns on investment in the team

Course Objectives:

This course aims to enable participants to achieve the following objectives:

- Examine your personal style and drivers of behavior;
- Analyze the interpersonal forces at work in your team and organization;
- Develop a vision for realizing your personal and organizational goals;
- Inspire your team with a dynamic and aligned statement of purpose;
- Identify and develop key partners in achieving your shared vision;
- Link personal, team and organizational goals for sustainable performance.

Who Should Attend?

Managers and senior professionals who would like to take a wider perspective on their organization, their role and themselves, and prepare for a move into strategic positions.

Course Outline:

LEADERSHIP AND TRANSFORMATION

- Leadership and its context
- Self-perception
- Personality, values and behaviour
- Personal transformation
- Path dependency
- Limiting beliefs and how to overcome them
- Personal style and flexibility

CORE DYNAMIC COMPETENCIES

- Leadership competencies
- Influence, authority and power
- Helicopters, satellites & drones
- Emotions, mood & disposition
- Rapport-building
- Communication: art or science?

DEVELOPING A DYNAMIC LEADERSHIP VISION

- Strategic orientation
- Contextual awareness
- SWOT analysis
- Rationality and its limitations
- Goals and objectives
- Goal congruence and alignment

BUILDING LEADERSHIP ALLIANCE AND TEAMS

- Organizational dynamics
- Delegation and empowerment
- Organizational culture
- Creating a positive climate
- Developing the alliance through team working
- Team and individual development
- Motivating in times of change

LEADERSHIP AND LIFE BALANCE

- Reassessing personal goals
- Balancing work, life and leadership
- Handling pressure
- Building a sustainable personal future
- Action planning
- Personal development planning

Course Fees:

To be advice as per course location. This rate includes participant's manual, Hands-Outs, buffet lunch, coffee/tea on arrival, morning & afternoon of each day.

Course Methodology:

A variety of methodologies will be used during the course that includes:

- (30%) Based on Case Studies
- (30%) Techniques
- (30%) Role Play
- (10%) Concepts
- Pre-test and Post-test
- Variety of Learning Methods
- Lectures
- Case Studies and Self Questionnaires
- Group Work
- Discussion
- Presentation

Course Certificate:

International Center for Training & Development (ICTD) will award an internationally recognized certificate(s) for each delegate on completion of training.

Course Timings:

Daily Course Timings:

08:00 - 08:20	Morning Coffee / Tea
08:20 - 10:00	First Session
10:00 - 10:20	Coffee / Tea / Snacks
10:20 - 12:20	Second Session
12:20 - 13:30	Lunch Break & Prayer Break
13:30 - 15:00	Last Session