



STRATEGIC THINKING & Visionary Leadership



Course Introduction:

The inspirational program will help delegates develop action plans to improve their leadership effectiveness, empower their team to achieve excellent results and create the culture of responsibility ownership. Delegates will identify their own leadership vision to help them impact on their organization's performance and achievement.

Course Objectives:

At the end of the course delegates will be able to:

- Understand and utilize the importance of clear and defined vision
- Advance their strategic thinking
- Identify performance targets and opportunities through their own leadership style
- understand the importance of Emotional Intelligence
- Manage the change process
- Appreciate the importance of leadership communication and influence
- Identify and enhance team capabilities

Who Should Attend?

This program is designed for directors, managers, executives and all those responsible for developing and implementing organizational vision and successful strategies. Those who wish to enhance their practical leadership and management skills to achieve outstanding results

Course Outline:

The Sway of Visionary Leadership and Strategic thinking

- Results: Management vs Leadership
- Essential leadership competencies
- Strategic thinking vs. Operational reality
- The power of strategic vision in organizational design

Developing own leadership influence and authority

- Identifying and understanding own leadership style
- Aligning personal and organizational objectives
- Creating a personal vision statement
- The power of Emotional Intelligence

Linking management skills and leadership competencies

- Industrial Age vs. Information Age
- Delivering customer value
- Staff empowerment – improving performance
- Talent management – utilizing team capabilities

Motivating, Rewarding and Leading Teams

- Situational leadership
- Understanding and managing individual behavior
- Benchmarking individual and team performance
- Giving positive and negative feedback
- Maximizing creativity

Visionary Leadership in Action

- Powerful leadership communication – vision and stability
- Leading the change process with minimum resistance
- Creating a culture of trust and ownership
- Resolving conflict

Course Certificate:

International Center for Training & Development (ICTD) will award an internationally recognized certificate(s) for each delegate on completion of training.

Course Methodology:

A variety of methodologies will be used during the course that includes:

- (30%) Based on Case Studies
- (30%) Techniques
- (30%) Role Play
- (10%) Concepts
- Pre-test and Post-test
- Variety of Learning Methods
- Lectures
- Case Studies and Self Questionnaires
- Group Work
- Discussion

- Presentation

Course Fees:

To be advised as per the course location. This rate includes participant's manual, and-Outs, buffet lunch, coffee/tea on arrival, morning & afternoon of each day.

Course Timings:

Daily Course Timings:

08:00 - 08:20	Morning Coffee / Tea
08:20 - 10:00	First Session
10:00 - 10:20	Coffee / Tea / Snacks
10:20 - 12:20	Second Session
12:20 - 13:30	Lunch Break & Prayer Break
13:30 - 15:00	Last Session

